

**CITY OF GREEN RIVER**  
**SPECIAL COUNCIL PROCEEDINGS**  
**May 19, 2011**

The Governing Body of the City of Green River met in special session at 6:30 pm in the City Hall Council Chambers. Council President Tom McCullough called the meeting to order. The following Council Members were present: Jim Boan, Lisa Maes, Gene Smith, and Gary Killpack. The following were present representing the City: City Administrator Barry Cook, Director of Public Works Mike Nelson, Director of Finance Jeff Nieters, Director of Community Development Laura Hansen, Director of Human Resources Debbie Klein Robertson, Chief of Police John Love, Fire Chief/Emergency Services Mike Kennedy, Interim Parks and Recreation Director Allan Wilson, and the City Attorney Galen West.

The Mayor and Council Member Coppolo were not present.

**APPROVAL OF AGENDA**

Council Member Killpack moved to approve the agenda. Council Member Maes seconded. Motion carried. (5-0)

**RESOLUTIONS**

**R11-28: A resolution for the governing body of the City of Green River, Wyoming, to adopt a voluntary early retirement program to be implemented in FYE 2012.**

Council Member Maes moved to approve the resolution. Council Member Boan seconded.

Legal Counsel Galen West said one issue he wants to bring up is the importance of funding this program. There is one part of the retirement program that offers insurance for up to five years, if this program is selected by an employee it will be paid out over time. This causes a problem because you will be committing a future council to pay this insurance. He is recommending if the council decides to offer this they need to take the insurance money out of the current budget instead of paying it over 5 years. If they are unable to do so, then there will be some issues that will have to be considered. It is Wyoming Law that states one council cannot bind a future council unless it is done by necessity or definitive advantage to the governing body. Council would have to quantify the specific advantages if they cannot pay in this year's budget.

Council Member Killpack asked if one person chose the health care package, the city will have to budget the entire five years of premium. He asked if the council could pay for two budget terms, ½ in one and ½ in the other part of the year since there will be no new members for two years.

Council Member Coppolo entered at this time.

Mr. West said if you are not binding anyone else you can, but it will change for part of 2013.

Council Member Killpack clarified that if they budget it half in this year's budget and then half in next year's budget they would be ok.

Mr. West said no because you are committing the future council to paying that portion of program. He said the easy way to avoid this issue is to pay for it in this year's budget.

Council Member McCullough asked if the figures they have were the right ones.

Director of Human Resources Debbie Robertson said the figures they have are a worst case scenario.

Council Member McCullough asked if there were only one or two people that expressed interest in the health care part of the program.

Ms. Robertson said she is not sure how many, but a lot of people have asked about the health option.

Mr. West said council will not approve everyone until June 21, 2011 by then council will have all liabilities and costs.

Council Member Smith asked if an employee was 62 years of age and selected the insurance package, when they turn 65 Medicare would become primary and this one secondary, so premiums could go down.

Motion carried. (6-0)

**ADJOURNMENT**

Council Member Smith moved to adjourn at 6:51 pm. Council Member Killpack seconded. Motion carried. (6-0)

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H. Castillon, Mayor

ATTEST:

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Jeffrey V. Nieters, City Clerk